

Job Description

Job Title: IT Delivery Manager	Division: Currency
Reporting to: IT Director	Function: Innovation – Technical
Location: Basingstoke Viables	Job Grade: C12
Travel: Limited	

1. ROLE PURPOSE AND SUMMARY

As a **Delivery Lead** you will form part of a cross-functional, multi-disciplinary team ensuring that we deliver high quality value to De La Rue's Design team. The software produced allows the Design team to push the boundaries of secure banknote design. You will act as a conduit between business stakeholders, end-users and the technical team to ensure high-quality deliverables against an agreed roadmap.

As a Delivery Lead, you will be pushing for continuous improvement within the Engineers, focusing on people, process and technology.

We work together and value people who are collaborative, helping each other and sharing knowledge across the department, using wikis and team chat rooms to build our knowledge. We drive change and innovate, we love keeping up with the latest technologies and approaches and furthering ourselves and our teams.

2. DIMENSIONS AND REPORTING LINES (number of reports and financial values)

No direct reports

3. KEY ACCOUNTABILITIES

Individual

- Work closely with business stakeholders to understand priorities and develop roadmaps for transparency

- Lead on agile and lean practices that enable the teams to collaborate and deliver value for customers and the business as efficiently as possible
- Collect and report on key team metrics to stakeholders
- Drive the teams to continuously improve based on what you learn from tracking team metrics
- Encourage and motivate the teams, enabling them to perform their roles effectively and protecting them from external distractions so they can focus on what they do best
- Be focused on the health and happiness of the team and how they work together
- Work with key stakeholders and partner on decisions to improve processes that surround the product teams, so that delivery is as efficient and impactful as possible
- Sequence work to deliver value to customer delivery milestones

Divisional Currency

- Support the Divisional leadership team, executing the strategy for Currency in terms of the Central Bank and Security Features/Polymer propositions
- Provide subject matter expertise to support effective decision making and to provide input as required to the annual strategic planning cycle
- Support and follow the governance and operational disciplines applicable across the division

Common to all roles

- To ensure full participation in the performance development review (PDR) process and maintain an up-to-date record of all training and development activities/programs
- To always act and behave in a way compliant with all De La Rue company guidelines and policies, especially those relating to values and behaviours, environmental health and safety, ethics and codes of conduct, as it is through living our values that we strengthen the culture of our business and demonstrate our understanding of our Code of Business Principles. Further information on our company values can be found in our "Living the Values" guidelines.

4. CAPABILITY (qualifications, experience and skills)

Essential

A strong understanding of the full software testing lifecycle & methodologies with experience of Functional, Integration and Regression testing

- Recognised as a leader and expert in Agile, (SAFe, Scrum and Kanban), you will leverage this skill to stamp your mark on all aspects of our transformational journey to ensure that our teams are 'being Agile' and not just 'doing Agile'.
- Strong understanding of software delivery and the principles and practices of BDD & TDD
- Experience of delivering complex business and technical projects
- Full system lifecycle experience

- Track record of managing cross-dependencies and prioritisation.
- Proven experience of driving continuous, provable improvements and efficiencies in a delivery environment.
- Certified qualification in Agile Scrum

Desirable

- Experience of Azure DevOps, Jira and Confluence
- Be an advocate for continuous professional development
- Experience of delivering quality and value for money.
- Collaborative, inclusive way of working

Personal Characteristics:

- Open and transparent communication
- Self-motivated and able to work independently – Essential
- Attention to detail – Essential
- Collaborative – Essential
- Team player – Essential
- Supportive – Essential
- Professional – Essential
- Accountable – Essential

	Name	Signature	Date
Job Holder			